

Matters Arising from 10 December 2009 meeting

Ref: minute 4.3.8

A letter dated 23 December 2009 from Jan Doust, was sent to consultees, setting out a revised consultation response date of 12 February 2010.

Ref: Minute 5.8.7

1 Introduction/ Background

- 1.1 At its meeting held on 10/12/2009 the School Forum were informed of the deferral of the implementation of the Early Years Single Funding Formula (EYSFF) until April 2011.
- 1.2 Within the last Budget Strategy report (Agenda item 5), considered by the Forum at that meeting, there was a proposal to distribute any available headroom via deprivation factors within either the mainstream funding formula or the new EYSFF to be agreed.
- 1.3 An outcome of the deferral is that there will not be an EYSFF in place for 2010-11 and therefore currently no mechanism exists for distributing headroom resources through a deprivation factor outside of the mainstream schools formula.
- 1.4 After some discussion the Forum asked that a paper be presented exemplifying options for either distributing headroom resources to all settings or just maintained schools.

2 Outcome.

- 2.1 In drafting the overall budget report of the Chief Financial Officer, for consideration and agreement at the Cabinet meeting on the 26 January, the views expressed at the Schools Forum were reviewed. Concern was expressed that there had not been consultation with schools on the principle being proposed and, furthermore, the decision to delay the implementation of the new formula, the need to incorporate additional aspects such as the review of full time places and the extension of the consultation, senior officers reached the conclusion that there was no option but to allocate the residual headroom in accordance with the existing policy.
- 2.2 Consideration of the deprivation factor within the Early Years Single Funding Formula will now continue within the School Forum working group with any future proposals being consulted on alongside all other aspects of the Single Funding Formula.

Ref: Minute 6.3

- 1 The following update in relation to Single Status has been produced following information received from Steve Davies (Head of HR)
 - 1.1 HR have collected and evaluated a number of job descriptions over recent months. The majority of the JD's were from the Schools Model JD Handbook. These initial evaluations have been sent to the unions for comment by 22/01/10. Of the job descriptions we have obtained and evaluated we estimate that these cover approximately 50% of staff.
 - 1.2 Once we have reviewed any comments from the unions on the evaluation scores we will then forward the evaluations to the Schools Head teachers for their staff consultation process and final comments before agreeing an implementation date.
 - 1.3 In summary therefore there are a number of staff and job descriptions that we have still to collect and evaluate and this work will continue over the next 3-4 months. Until all JD's have been received, evaluated and agreed the financial impact cannot be finally determined.